

**MATTHEW DERMODY, MANAGER**

Matthew is a Manager at Oyster Consulting. Prior to this, he undertook tertiary studies in science and commerce at the University of Western Australia. In 2006, Matthew completed the honours program within the UWA Business School majoring in Finance.

As part of the honours program, Matthew wrote a theoretical dissertation that examined the impact of managerial and debt agency conflicts on firm policy, on investment, financing and risk management decisions. Furthermore, the dissertation also addressed the effect of executive remuneration structure in overcoming investment distortions that arise from managerial risk aversion.

While completing his B.Sc., Matthew worked part time as a Research Assistant within the UWA School of Psychology. This role helped developed Matthew's appreciation for the scientific method.

**QUALIFICATIONS**

- Bachelors Degree Science (Psychology)
- Bachelors Degree Commerce Honours (Corporate/Quantitative Finance)

**CAREER EXPERIENCE**

- University of Western Australia – School of Psychology

**EXPERTISE**

- Corporate Finance
- Capital Structure
- Business Analysis and Process Improvement
- Strategy
- Agency Conflicts

At Oyster Matthew has been exposed to a variety of projects including:

- Business improvement at Rio Tinto Iron Ore, consisting of cost savings target setting, workshop facilitation, providing high level analysis of cost saving ideas, business process mapping, analysis supporting contract negotiations;
- Strategic analysis supporting organisational structure re-design at Monadelphous;
- Project management and financial analysis for the strategic divestment of the Daisy Milano gold asset at Perilya;
- Strategy facilitation as part of a board review of the asset portfolio at MG Kailis;
- A review, audit and redesign of the investment evaluation model utilised at CITIC Pacific Mining Management for their Cape Preston iron ore project;
- Strategic advisory for a number of emerging private and public companies across the solid minerals sector including iron ore, gold/copper and uranium.

Matthew's strengths are in corporate finance particularly capital budgeting, securities valuation and capital structure issues. Matthew applies a logical and methodical approach to problem solving drawing upon his technical aptitude, research and communication skills to develop, test and articulate a result.

Furthermore, Matthew's business interests also include the interaction between law and finance that underpins systems of governance, sustainable business practices that promote the creation of shared value and financial innovation. Matthew is also a member of The American Finance Association.

Outside of work, Matthew enjoys rugby, music and cooking.