

## MATTHEW DERMODY, MANAGER



Matthew is a consultant at Oyster Consulting. Prior to this, he undertook tertiary studies in science and commerce at the University of Western Australia. In 2006, Matthew completed the honours program within the UWA Business School majoring in Finance.

As part of the honours program, Matthew wrote a theoretical dissertation that examined the impact of managerial and debt agency conflicts on firm policy, on investment, financing and risk management decisions. Furthermore, the dissertation also addressed the effect of executive remuneration structure in overcoming investment distortions that arise from managerial risk aversion.

While completing his B.Sc., Matthew worked part time as a Research Assistant within the UWA School of Psychology. This role helped develop Matthew's appreciation for the scientific method in problem solving.

At Oyster Matthew has been exposed to a variety of projects including:

- Business improvement at Rio Tinto Iron Ore, consisting of cost savings target setting, workshop facilitation, providing high level analysis of cost saving ideas, business process mapping, analysis supporting contract negotiations;
- Strategic analysis supporting organisational structure re-design at Monadelphous;
- Project management and financial analysis for the strategic divestment of the Daisy Milano gold asset at Perilya;
- Assisted the Transport Workers Union in the preparation of a competing bid for the baggage handling function at Perth airport at the request of Qantas Airways
- A review, audit and redesign of the investment evaluation model utilised at CITIC Pacific Mining Management for their Cape Preston iron ore project;
- Cost diagnostic and improvement idea generation at HWE Mining;
- Audit of continuous improvement initiatives and process compliance at Iluka Resources
- Independent validation, design, and execution planning of proposed service expansion for Orica Mining Services
- Business diagnostic and improvement program design at Talison Minerals (formerly Sons of Gwalia Ltd)
- Strategic advisory for a number of emerging private and public companies across the solid minerals sector including iron ore, gold/copper and uranium

Matthew's strengths are in corporate finance particularly capital budgeting, securities valuation and capital structure issues. Matthew applies a logical and methodical approach to problem solving drawing upon his technical aptitude, research and communication skills to develop, test and articulate a result.

Outside of work, Matthew enjoys rugby, music and cooking.

### QUALIFICATIONS

- Bachelors Degree Science (Psychology)
- Bachelors Degree Commerce Honours (Corporate/Quantitative Finance)

### CAREER EXPERIENCE

- University of Western Australia – School of Psychology

### EXPERTISE

- Corporate Finance
- Capital Structure
- Business Analysis and Process Improvement
- Strategy
- Agency Conflicts