

## JASON HOPE, MANAGER



Jason is a Manager at Oyster Consulting. Prior to joining Oyster Consulting, Jason spent over 2 years at PeripheralVision Australia, working as a consultant to a wide range of organisations specialising in business strategy, leadership, and performance improvement and change management. Jason prior to this worked at CSR in Queensland and Southcorp and in Sydney.

Jason obtained a Business Management Degree from Charles Sturt University in N.S.W.

Jason has had practical experience in market and organisation review to help businesses develop successful business strategies and their improve performance. His industry experience includes finance and the IT industry, manufacturing retail.

In the operational roles he held, Jason was responsible for the restructuring and redesign of sales and distribution structures within Multinational organisations, along with the establishment of systems and processes to support and realign the new directions. Business improvement programs and business analysis have resulted in substantial improvement programs.

Jason has working closely with senior management positions in the banking and finance industry, developing and coaching leadership programs and change management strategies. This has resulted in considerable performance improvement from line and department managers.

Along with leadership programs, team programs have also been part of Jason's background, with the need to facilitate programs with groups in the IT/ finance/ retail and manufacturing industry as a part of driving change management programs within organisations.

Strategy workshops and development of key strategic and business modelling are a part of Jason's working background. Restructuring of wholesale/ distributor operations into pure importer and manufacturer operations to assist with cost reductions, asset optimization and divestment of noncore components of the business

Jason's has a history in dealing with the different resistors to change within organisations. Everything ranging from misalignment of values through to capacity issues, Jason has been able to drive improved performance though improvement programs focussing on both people and processes. He has a firm belief in people's involvement in the process, and not relying purely on the structural and strategic plans, and hence has a strong feel for the facilitation process.

Jason's interests outside of work include triathlons, renovations, and travelling, and study.

### QUALIFICATIONS

- Bachelor of Business degree.

### CAREER EXPERIENCE

- Southcorp.
- CSR
- Peripheralvision.

### EXPERTISE

- Change Management
- Business Analysis
- Market Research
- Business Process Improvements
- Business Modelling
- Leadership.
- Facilitation